

Explanation of Organizational Structure

Caldwell Baptist Association, Inc.

“**The Messengers of the Churches**” (II Corinthians 8:23) meet in **Associational Gatherings** to receive current information about the work of the Association and groups with which it is related, transact business of the Association, and report on the gatherings to the congregations. The Messengers serve as the governing body of the Association under the Lordship of Jesus Christ.

The **Board of Directors** acts as the legal agent of the Association, holding in trust any property, money, endowment, or other securities of the Association. The Board exercises the power, under the instruction of the Messengers, to hold, buy, sell, and convey property, both real and personal, and to sign all papers necessary for the purchase or conveyance. It oversees the total insurance plan of the Association, and assists the **Administrative Team** with recommendations concerning personnel policies and actions regarding employee dismissal. The Board is authorized to act on behalf of the Messengers under unusual and extreme circumstances. The **Executive Director** serves as the chief executive officer and registered agent of the corporation and **Mission Strategist** to the churches. The **Staff** refers to the paid professional and service employees of the Association.

The **Financial Review Team** periodically reviews the management of the association’s finances and reports their findings to the Board of Directors and Messengers.

The **Administrative Team** is responsible for associational membership, personnel, finances, property, and history. The Vice-President serves as the team’s leader.

External Relations are organizations with which the Association is involved. These include, but are not limited to, the Baptist State Convention of North Carolina, the Southern Baptist Convention, and the Caldwell County Clergy Crisis Support Team.

The **Gatherings Team** plans and carries out the Associational Gatherings.

The **Volunteer Enlistment Team** is responsible for the selection and enlistment of volunteer leaders for associational positions.

The **Strategic Focus Team** meets regularly to evaluate the association’s strategic plan and to review progress being made in the services offered by the Association. The team leader meets with the Associational Services Group to report their findings and to make recommendations on needed adjustments.

The **Associational Services Group** is responsible for all associational services to the churches and communities. This involves the coordination of all services, the creation and removal of services as needed, keeping a strategic focus on the mission and vision of the Association, and oversight of all service leadership. The Group consists of the Strategic Focus Team Leader plus the team leaders of the Church Strengthening Team, the Mission Mobilization Team, and the Pastoral Leadership Team. The Executive Director serves as the group’s leader.

The **Church Strengthening Team** equips and encourages congregations with Bible Drills and Speakers Tournaments, Church Health and Revitalization, Church Secretaries, Evangelism, Media Library, Music and Worship, Preschool and Children, Senior Adults, Small Group Discipleship, Stewardship, Sunday School, Vacation Bible School, Women’s Ministry, and Youth Ministry.

The **Mission Mobilization Team** engages Christians in the Baptist Children’s Homes Round-up, Baptist Men, Brookdale Ministry, Community Gatherings, Grace Village Ministry, International Missions, National Missions, North Carolina Missions, Operation Inasmuch, Parade for the Hungry, Prayer Engagement, and WMU. The team also encourages missionaries and financial support through the Cooperative Program and special offerings. The WMU Scholarship offers financial assistance to students preparing for Christian ministry.

The **Pastoral Leadership Team** equips and encourages Bi-vocational Ministers, persons involved in Church Administration, Church Staff, Deacons, Ministers’ Evening Fellowship, Ministers and Wives Fellowships, Ministers Conference, assists churches with Ministers Ordination, Ministers Prayer Group, Ministers Study Groups, Pastoral Leadership Conference, Pastors, and Retired Ministers.

Revised October 2021
Associational Services Group